NAGC ANNUAL BOARD OF DIRECTORS RETREAT

**Friday, September 19 – Sunday, September 21, 2014**

**Baltimore Hilton, Baltimore, MD**

**401 W. Pratt St, Baltimore, MD 21201**

**WEEKEND AGENDA**

**Retreat Goals**

1. Review Board Stewardship Roles and Expectations—how do we work together?
2. Refocus and Update Strategic Leadership Initiatives to reflect current priorities
3. Identify opportunities for NAGC within the larger education landscape
4. Discuss Executive Transition and new skill sets required
5. Conduct the business of the Board

**Friday, September 19, 2014**

2:30 PM – 3:30 PM Board Members arrive at hotel and check-in

*Baltimore Hilton*

**3:30 PM – 6:00 PM WEEKEND OVERVIEW AND BOARD ORIENTATION**

*Baltimore Hilton – Poe A/B*

*Light refreshments*

1. Welcome and Catching Up T. Cross  
   *Why are you here? What do you hope to contribute, to learn?*
2. Board Retreat Goals and Weekend Agenda Review T. Cross
3. Culture and Operations/Self-Assessment T. Cross/All
   1. Board and Governance Structure—our guiding framework N. Green/All
      1. Regulations and Policies
      2. Board and Organization Committees
   2. Board Member Responsibilities/Scenarios Officers
      1. Strategic Framework/Leadership Initiatives
      2. Key Policies
      3. Expectations for Participation
4. Getting Up to Speed: Brian Housand, Member at-large, Catherine Little, Treasurer, George Betts, President-Elect
   1. What I wish I had known in my first year
   2. How can I best contribute
   3. Tips for getting prepared
   4. How do I know if I’m successful?

6:00 PM Adjourn

7:00 PM Reception – The Center Club, 100 Light St, 16th Floor, Baltimore NAGC ANNUAL RETREAT/Board Meeting

**Saturday, September 20, 2014**

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**Strategic Priority Review, Board Meeting, State Directors**

**Baltimore Hilton – Poe A & B**

8:00 AM – 8:30 AM Continental Breakfast

**8:30 AM – 10:00 AM** **STRATEGIC OVERVIEW (Poe A)**

1. **Past Successes, Future Challenges, and Overview of Current Leadership Initiatives**   
   *Tracy Cross, President  
   Nancy Green, Executive Director*
2. **Governance Impact Assessment on Leadership Initiatives: Survey Results***Paula Olszewski-Kubilius, NAGC Past President*

*Nancy Green, Executive Director*

1. **Do we have the structure and resources we need to move ahead? What challenges do we face?**Network and Special Interest Group Expansion  
   Convention Challenges: Too many sessions for too few attendees  
   Where are the future leaders going to come from?

10:00 AM – 10:30 AM Refreshment Break

**10:30 AM – 3:00 PM BOARD OF DIRECTORS MEETING (Poe B)**

10:30 AM Call to Order

1. Approval of Minutes (A) T. Cross/S. Langley

1.1 July 2014 Board of Directors Call

1.2 Review Board Actions since September 2013

2. President’s Report T. Cross

2.1 Presidential Awards

2.2 Executive Director Transition Plan

3. National Office Update N. Green/ K. Yoho

3.1 Parenting Engagement Proposal (A)

4. Network Proposal (A) K. Chandler

**12:00 PM Lunch Break**

5. Governance Report S. Langley

5.1 Position Paper Grid Update

6. President Elect Report G. Betts

6.1 Policy on tributes to Past Presidents/NAGC Leaders (A)

7. Past President Report P. Olszewski-Kubilius

7.1. Implementation of Elections Changes

8. Treasurer’s report C. Little

8.1 Budget Planning Timeline

8.2 FY 2014-2015 Budget Highlights (narrative and spreadsheet)

9. New Business

3:00 PM Board Meeting Adjourns

**3:30 PM – 5:00 PM** **State Director Leadership Joins Board to Explore National and State Initiatives**

* National initiatives impacting states and how we blend in gifted education
* What issues and initiatives can we join forces to make successful?

5:00 PM Adjourn state directors joint meeting

5:30 pm Final Thoughts to Take into Strategic Framework Planning

7:00 PM Board Water Taxi for Dinner in Fells Point

**Sunday, September 21, 2014**

**Forward Design Planning Session,**

**Baltimore Hilton – Poe A/B**

8:00 -8:30 AM Continental Breakfast

8:30-8:45 AM Orientation to Forward Design & Today’s Objectives

Current Situation Analysis

8:45-9:30 AM Future Shifts in Education and Associations

*Score & discuss the significance for NAGC*

9:30 -10:15 AM Desired Outcomes 2015

*What’s still relevant? What seems unattainable? What’s missing?*

10:15-10:30 Break

10:30-11:00 Strategic Opportunity for NAGC

*What should our strategic focus be to lead our future?*

11:00 AM-Noon Leadership Initiatives Update

*What priorities will we pursue in 2014-2015?*

12:00-1:00 PM Lunch

1:00-1:20 PM Desired Leadership Attributes for the Future Executive Director

*What would our ideal leader help us make possible?*

1:20-1:40 PM Questions to Research for NAGC’s Strategic Opportunity

*What do you need to ask others to understand this opportunity better?*

1:40-2:00 PM Next Steps in Leading Change

* *Ask smart questions to understand member priorities*
* *Tell a great story about your future*
* *Update your strategic plan with your new leadership team on board*